

## Members of the Board of Directors

Curriculum Vitae of the members of the Board of Directors of Ray Sigorta A.Ş.

**Full Name**                      **Date of Appointment**      **Position – Committees**

**Dr. Peter THIRRING**              **07.08.2018**                      **Chairman of the Board of Directors  
Member of the Corporate Governance  
Committee**

Mr. Thirring holds a PhD degree in Law.

Mr. Thirring has held executive positions in various insurance companies for 22 years. Mr. Thirring is a board member at Vienna Insurance Group and also chairs the Board of Directors at Ray Sigorta A.Ş.

He does not have any executive duties or responsibilities within the Company.

**Full Name**                      **Date of Appointment**      **Position – Committees**

**Dr. Martin SIMHANDL**              **12.04.2011**                      **Deputy Chairman of the Board of Directors  
Member of the Early Identification of Risk  
Committee**

Mr. Simhandl has an undergraduate degree and a PhD in Legal.

He has held various positions within the organization of Vienna Insurance Group since 1985. During his career, Mr. Simhandl spent 14 years serving as a Member of the Management Board at Vienna Insurance Group. Additionally, he held the position of Chairman of the Board of Directors at Ray Sigorta A.Ş. from 2014 to 2018, and he currently serves as the Deputy Chairman of the Board of Directors at the same company.

**Full Name**                      **Date of Appointment**      **Position – Committees**

**Gerhard LAHNER**                      **20.05.2020**                      **Member of the Board of Directors**

Mr. Lahner holds a bachelor's degree in Business Administration and a master's degree in Social Sciences.

Since 2002, he has been working in the group companies of Vienna Insurance Group. He has served as a member of Board of Directors in many group companies. As of 2020, Mr. Lahner was appointed as a member of the Board of Directors at Vienna Insurance Group and also serves as a Member of the Board of Directors at Ray Sigorta A.Ş.

He does not have any executive duties or responsibilities within the Company.

<b>Full Name</b>	<b>Date of Appointment</b>	<b>Position – Committees</b>
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<b>Dr. Ismail Hakkı ERGENER</b>	<b>18.09.2012</b>	<b>Member of the Board of Directors</b>
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Mr. Ergener has an undergraduate degree and a PhD in Economics.

He has served as CEO, General Manager and executive positions in various banks for 39 years. He is currently serving as CEO at Eurocity Bank AG. Mr. Ergener served as an Independent Member of the Board of Directors at Ray Sigorta A.Ş. between 2012-2018 and currently continues to serve as a Member of the Board of Directors of Ray Sigorta A.Ş.

He does not have any executive duties or responsibilities within the Company.

<b>Full Name</b>	<b>Date of Appointment</b>	<b>Position – Committees</b>
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<b>Dr. Josef AIGNER</b>	<b>29.03.2013</b>	<b>Member of the Board of Directors</b>
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Mr. Aigner graduated from the Department of Chemistry with a PhD degree.

Since 1995, he has been working in the insurance industry. Currently, Mr. Aigner serves as the Senior Manager of the Corporate Affairs Department at Vienna Insurance Group. He is also a Member of the Board of Directors of Ray Sigorta A.Ş.

He does not have any executive duties or responsibilities within the Company.

<b>Full Name</b>	<b>Date of Appointment</b>	<b>Position – Committees</b>
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<b>Gerald KLEMENSICH</b>	<b>11.06.2014</b>	<b>Member of the Board of Directors Member of the Corporate Governance Committee Member of the Early Identification of Risk Committee</b>
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Mr. Klemensich has a Bachelor's degree in Business Administration and a Master's degree in Social Sciences. He has been working for Vienna Insurance Group since 1995. Currently, he is the Senior Manager of Reinsurance Department at Vienna Insurance Group. Mr. Klemensich, who is also a member of the Board of Directors in different companies within Vienna Insurance Group, has been serving as a Member of the Board of Directors of Ray Sigorta A.Ş. since 2014.

He does not have any executive duties or responsibilities within the Company.

**Full Name**                      **Date of Appointment**                      **Position – Committees**

**Wolfgang HESOUN**                      **25.12.2023**                      **Member of the Board of Directors**

Mr. Hesoun has a bachelor's degree in Engineering.

Since 1982, Mr. Hesoun has been working in various professional roles. He served as a manager in the Siemens Group from 1982 to 1987. Between 1987 and 2010, he worked in different positions within the PORR Group and the position of CEO. From 2010 to 2023, he worked for Siemens Austria and served as Chairman of the Board of Directors. Currently, Mr. Hesoun is the Vice President of the Austrian Federal Economic Chamber and has been serving as a Board Member at Ray Sigorta A.Ş. since December 25, 2023.

He does not have any executive duties or responsibilities within the Company.

**Full Name**                      **Date of Appointment**                      **Position – Committees**

**H.Kerem ÖZDAĞ**                      **05.07.2023**                      **Independent Member of the Board of Directors  
Chairman of the Audit Committee  
Chairman of the Early Identification of  
Risk Committee  
Chairman of Corporate Governance  
Committee**

Mr. ÖZDAĞ has graduated from Hacettepe University, Faculty of Science, Department of Statistics. He holds a master's degree in Actuarial Science from Boston University.

Mr. Özdağ began his career as an Insurance Supervision Actuary at the Undersecretariat of Treasury. He then worked as an Actuarial Manager at Ernst & Young Turkey from 2010 to 2011, followed by a position as Actuarial Manager at Sompo Sigorta from 2011 to 2013. From 2013 to 2017, he served as Assistant Secretary General at the Association of Insurance, Reinsurance and Pension Companies of Türkiye. After that, he worked as an Assistant General Manager at NN Hayat ve Emeklilik from 2017 to 2021. Since 2021, Mr. Özdağ has been working as a Manager at Prometeia S.p.A. Istanbul Head Office. Furthermore, as of July 5, 2023, he is serving as an Independent Member of the Board of Directors of Ray Sigorta A.Ş.

He does not have any executive duties or responsibilities within the Company.

**Full Name**                      **Date of Appointment**                      **Position – Committees**

**Kemal UZUNAKSU**                      **27.04.2021**                      **Independent Member of the Board of Directors  
Member of the Audit Committee**

Mr. UZUNAKSU has a bachelor's degree in Mechanical Engineering from Yıldız Technical University and a master's degree in Quality and Management Systems from Istanbul Technical University.

He worked as an engineer and construction site supervisor in various companies in the private sector. He serves as a Member of the Board of Directors in various companies (Koza Gold Mines Enterprises, Alfemo Furniture, Galipoğlu Hay-Tar Animal and Agriculture) controlled by the Savings Deposit Insurance Fund. Mr. Uzunaksu also serves as an Independent Member of the Board of Directors of Ray Sigorta A.Ş.

He does not have any executive duties or responsibilities within the Company.

**Full Name**                      **Date of Appointment**                      **Position – Committees**

**Koray ERDOĞAN**                      **01.08.2015**                      **Member of the Board of Directors  
General Manager**

Mr. ERDOĞAN has a bachelor's degree in International Relations. He holds a master's degree in Public Administration from Carnegie Mellon University.

He began his professional career as an Insurance Auditor at the Undersecretariat of Treasury in 1997. From 2009 to 2011, he served as the Vice Chairman of the Auditing Board. He joined Ray Sigorta A.Ş. as the CFO in 2011 and has been the General Manager since 2015. Mr. Erdoğan, who also served as a member of the Board of Directors of VIG Ukraine: UIG, Kniazha, Globus, and Kniazha Life between 2017 and 2019, is currently a member of the Board of Directors at Ray Sigorta A.Ş.